

Dear Employee,

As you know, the SARS-CoV-2 virus is a worldwide phenomenon. We have not been successful in our attempts to contain it and, like many viral outbreaks in the past, it has become a part of our everyday lives. What we do next will determine how our society operates, and how our individual lives are affected. As a free citizen, you do not have to cooperate with any mandate that causes harm to others, for which you are not prepared, and which may undermine your economic and personal well-being.

You have been asked to confront customers and require that they comply with a mandate to receive COVID shots and wear masks or they may not enter your place of business. You do not have to agree to do this for the following reasons:

1. You are not an agent of the health department and cannot be conscripted to perform health officer duties without equal pay.
2. You are likely not a licensed healthcare provider and cannot properly assess patients or prescribe medical devices (masks) or prescription drugs (vaccines) to patrons.
3. Neither the health department or your employer has the authority to appoint you to do a job duty that requires special licensing and training that you do not have.
4. If you encounter opposition, you do not have the proper training to deal with potential situations such as:
  - a. De-escalation training to handle dangerous confrontation
  - b. Psychological events by patrons who may have PTSD, bipolar disorder, anxiety, or other conditions
  - c. Physiological conditions that could be exacerbated by masks, such as COPD, heat exhaustion, sudden onset allergic responses or other respiratory diseases.
  - d. Acute medical events involving cardiac or vascular issues such as myocardial infarct (heart attack), stroke, microvascular injuries, myocarditis, pulmonary embolism, pericarditis, syncope and the like - all of which are common, well known side effects of the mandated COVID shot.
5. You are likely not trained and able to render care if the condition should require it

This is a multi-level delegation of authority, and YOU are the most vulnerable, least equipped, and lowest person in the chain of command. YOU are directly in the line of fire, yet YOU are expected to take responsibility for single-handedly enforcing a mandate that is poorly supported, and poorly planned – without any specialized training or compensation.

- You have been told that this pandemic is incredibly deadly, but despite media claims, it is largely limited to a narrow spectrum of elderly and those in poor health
- You have been taught that SARS-COV2 is not like the flu but why did we stop counting and reporting cases of the flu?
- You have been assured that health officials are “following the science,” so why are world-renowned scientists and medical experts in every country being, censored, silenced and cancelled? True scientific method requires open peer review.
- Why is there no *officially approved* out-patient treatment or home care protocol?
- You are expected to believe what Health Department officials and politicians tell you, and to do what they command. If you don't, you could be censored, silenced or lose your job. But where is your own free agency and intelligence in this equation?

The recent declared mandates are divisive and harmful. They ignore the science of immunology and recommendations of experts, including the inventors of mRNA technology and the PCR test, along with a former vice president of Pfizer. Yet you have been asked to perform the activities of a medical professional, a Health Department agent, and Law Enforcement officer COMBINED, without training and without compensation.

You do not have to agree to do this. This injection is harmful and ineffective – it does not confer lasting immunity. Forcing patrons to comply or leave is inhumane and bad business

Tell your employer:

- You have the right to follow your own conscience
- IF the Department of Health wishes to mandate these policies, they should provide their own staff to perform this duty  
- OR -
- Provide training and compensation at prevailing wage for employees of private businesses to perform Health Department duties. This means equal pay to the health department agents since you would be doing *their* job.
- Provide liability protection in the instance of an adverse health event related to enforcing this mandate. Please realize you are in a vulnerable position and so is your employer.
- Provide coverage for injury or loss of employment, in the instance of an injury sustained during an escalated encounter with unruly patrons.
- Provide coverage and legal counsel, should you be charged with discrimination for violating the Americans with Disabilities Act (ADA) or other federal laws.

If your employer fails to support you in these requests, please remind them that you did not sign up for this, that you just want to do your job and do it well. There are other employers who will support any person who wants to work for them. They will treat you with the dignity you deserve, compensate you fairly, and not place you in harm's way.

You, the employee, have options. You have the power to improve your circumstance. You do not have to blindly comply, and you do not have to tolerate being used by state and federal agencies who do not care about you.

But most importantly, will you allow yourself to be used by these powerful people to dehumanize and spread harm, hatred and segregation because of a common virus that has over a 99.97% survival rate for most age groups?

SARS-CoV-2 is less deadly than the flu in most years, yet our response has been overblown and more harmful than the disease.

Where will this lead us?

Will you be part of the solution or part of the problem?

For more information see: [www.healthfreedominformation.org](http://www.healthfreedominformation.org)